



MVCC Vision Document

“Step out and claim our future”

Fall 2019

Approved at the 12/8/2019
Congregational Meeting

- **Preface:**

- a. **Members of Vision team**

- Bonnie Sanchez, Matt Denman, Gerri Warner, Jerry Dodson, Mike Pickard and Rev. Dawn Rosignol

- b. **2012 Vision Effort**

- In 2012, MVCC embarked on a “Hedgehog” effort to help focus MVCC’s efforts. Two primary Hedgehogs were selected: Outreach and Music. Each of these areas remain a key focus of MVCC.
 - Outreach: The Hedgehog effort ensured that excess rental income was directed to support emerging Outreach needs that were not covered by the normal Outreach budget.
 - Music: Because of the Hedgehog effort’s focus upon music, it helped justify increasing the organist salary to a level that helped facilitate hiring a new organist.
 - Both: Faith, Hope, and Jazz was a trial program that tied into both of the identified Hedgehogs. It took MVCC outside of our walls and brought music and faith to guests and staff at local Nob Hill restaurants.

- c. **Current Mission/Vision of Congregation**

"Monte Vista celebrates the privilege of serving Christ's ministry in the Nob Hill neighborhood, greater Albuquerque community, and the world.

We are an Open and Affirming congregation that seeks to overcome all barriers that separate God's children from God and each other, be it race, ethnicity, gender, sexual orientation, marital status, age, physical or mental ability, education, socioeconomic status, cultural background, or dogma.

We seek the sacred in shared worship and in our own lives.

We encourage intellectual diversity and freedom of scriptural interpretation.

We embrace authentic opportunities to serve all in need.

We welcome and invite all who wish to join with us in a shared spiritual journey."

Faith and Mission:

We are Disciples of Christ, a movement for wholeness in a fragmented world.

We seek to be and share the Good News of Jesus Christ:

to share the living power and presence of God

offer healing and hope in the world, and

to love and serve all people.

As part of the one body of Christ, we welcome all to the Lord's Table as God has welcomed us.

The Bible is our guide, and we honor freedom of thought and interpretation.

- **Purposeful Plan: The vision process identified six ministry areas: A) Worship B) Congregational Vitality C) Christian Formation D) Community Outreach E) Stewardship F) Leadership Development**

A. Worship:

- The biggest area of energy and interest in our survey is in worship, particularly as it relates to the music program and pastoral leadership. This means that when people come to worship at MVCC they are genuinely drawn to the service and worship, the music, the rituals, and the sermons offered up. This document will serve as an acknowledgment to this and encourage those in leadership to continue emphasizing and focusing upon the importance of the worship service at both the first and second service.

B. Congregational Vitality:

- Many participants acknowledge the need for a growth in membership at MVCC. This was sought in part through a growth in younger families and particularly families with children. Additionally, this increase was seen as a means toward Community and Outreach. Overall, the sense was that MVCC must increase membership in an effort to become more engaged and vibrant. Age of current membership was seen as a concern, although several members noted that they are witnessing a trend toward younger people in the pews on Sunday.

C. Christian Formation:

- There is strong support for building and developing a revitalized children and youth emphasis within MVCC membership. This is seen both as a bi-product to Membership as well as a means toward increasing overall membership within the congregation. MVCC members have many ideas for formation such as: develop a more robust younger children's program on Sunday to hosting an afterschool program for children in the community. Additionally, several members express a desire and interest in developing Bible study groups or prayer groups. A clear interest was in connecting with other members, following up with prayer concerns, and building up the spiritual emphasis at MVCC.

D. Community Outreach:

- Outreach to the community is another important piece to the puzzle that makes up MVCC. In particular, members want to do more outreach to members of the Albuquerque community and beyond. This included outreach to the homeless in Albuquerque, the LGBTQIA community, as well as working with other faiths (particularly the Islamic community of Albuquerque), and in general being more socially engaged with the broader community.

E. Stewardship:

- There is strong support for tending to and caring for the building. There is significant concern over the safety of the current building and the need to address this immediately; additionally, membership wants to renovate the current space in order to become more inviting and therefore promote the vibrancy of the congregation.

F. Leadership Development:

- There is strong support for an intentional nurturing of volunteerism and leadership development within MVCC. Additionally, there is a desire to implement a process for orientating new members to the life and service of MVCC.

- **Purposeful Plan**

A capital campaign is required to live into this vision plan. A campaign will provide the resources and commitment from the congregation for the following plan. Following the goals and action plans, the details about the campaign are provided.

Goal	Steps to Achieve this Goal	Resources Needed	Timeframe to Accomplish Steps	Persons or Groups Responsible
Worship	Capital Campaign to improve <ul style="list-style-type: none"> • HVAC¹ • Screens • ADA² Compliance • Narthex remodel • Sanctuary remodel 	Capital Campaign Funds (Approximate cost \$400K-500K)	Campaign -> Spring 2020 Facility upgrades to take place between the Summer and Fall seasons of 2020	<ul style="list-style-type: none"> • Congregation/Members • Property • Worship • Finance • Membership and Growth • Capital Campaign Team
Congregational Vitality	Build community outside of Sunday morning worship Advertise church events to the wider community Remodel the Narthex, library and infrastructure to make spaces more hospitable	Appreciate current efforts (volunteer time) Associate Minister's focus and energy (move to full-time) Financial investment to enhance the space (see capital campaign)	Community Game night: <ul style="list-style-type: none"> • Recently initiated in Sept. 2019 • Fellowship events: movie night, events, etc... Facility upgrades to take place between the Summer and Fall seasons of 2020	<ul style="list-style-type: none"> • Congregation/Members • Membership and Growth • Pastoral Staff • Capital Campaign Team

¹ Heating and Air Conditioning

² American Disabilities Act

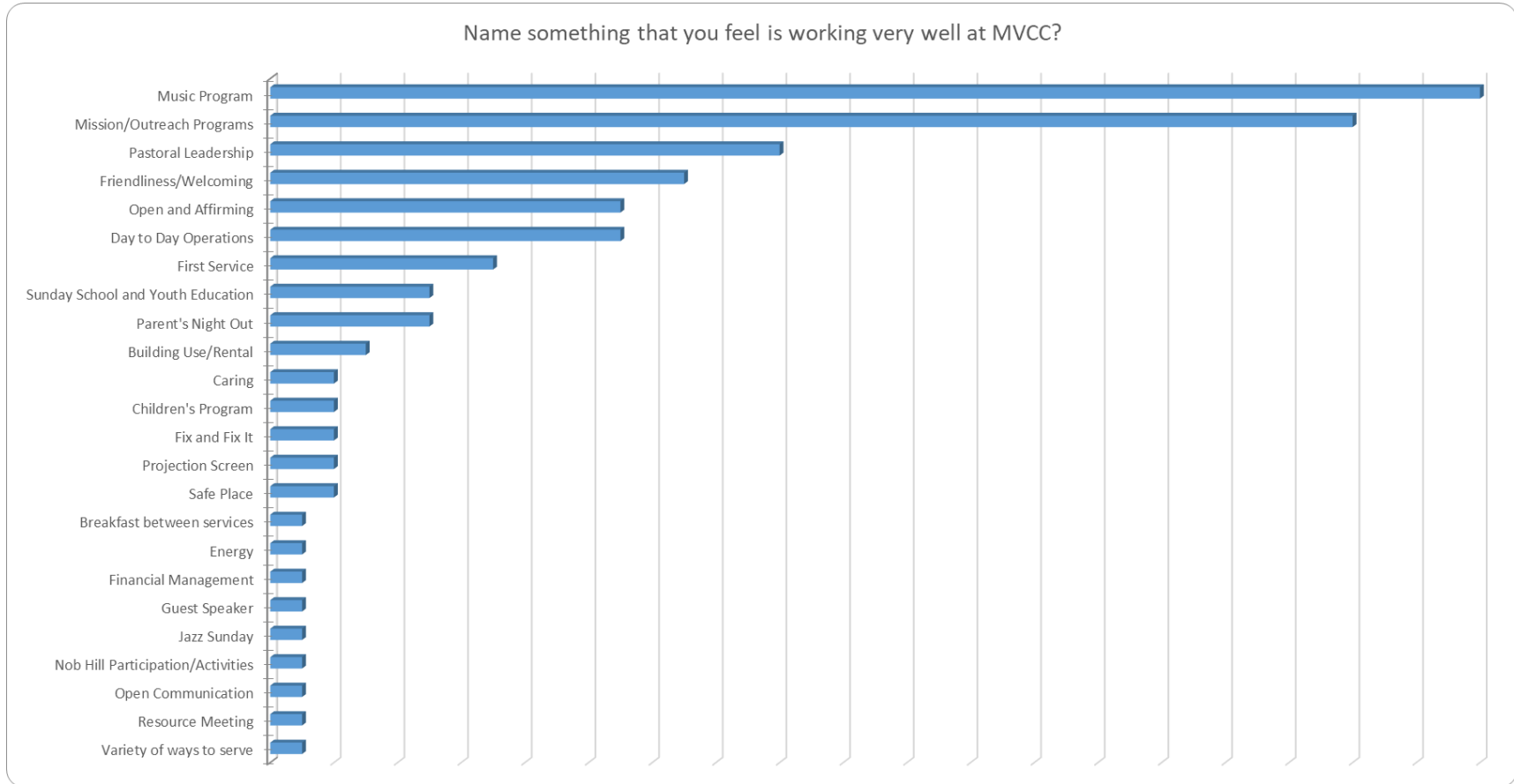
Goal	Steps to Achieve this Goal	Resources Needed	Timeframe to Accomplish Steps	Persons or Groups Responsible
Christian Formation	<p>Identify and equip leaders</p> <p>Develop small group activities for members with the intent of broadening what church can be about</p> <p>Continue emphasis upon youth and children formation activities</p> <p>Develop intergenerational relationships</p> <p>Remodel the Narthex, library and infrastructure to make spaces more hospitable</p>	<p>Human investment: time and energy by members</p> <p>Financial investment to enhance the space (see capital campaign)</p>	<p>2020</p> <p>Facility upgrades to take place between the Summer and Fall seasons of 2020</p>	<ul style="list-style-type: none"> • Congregation/Members • Property • Christian Education • Pastoral staff (in supporting and equipping role) • Capital Campaign Team
Community and Outreach	<p>Strengthen existing relationships and ties with community (organizations, neighborhoods, and people)</p> <p>Foster new relationships with community (organizations, neighborhoods, and people)</p>	<p>Continued financial commitment</p> <p>Time and energy by members</p> <p>Continued support of ABQ FaithWorks, ABQ Interfaith, Boys and Girls Ranch, Angel Tree, etc...</p>	Ongoing	<ul style="list-style-type: none"> • Congregation/Members • Outreach • Social Justice • Pastoral Staff

Goal	Steps to Achieve this Goal	Resources Needed	Timeframe to Accomplish Steps	Persons or Groups Responsible
	<p>Be intentional about building new partnerships</p> <p>Become a more environmentally aware congregation</p>			
Stewardship	<p>Increase building safety (see capital campaign)</p> <ul style="list-style-type: none"> • ADA • Security <p>Remodel the Narthex, library and infrastructure to make spaces more hospitable</p> <p>Become a more environmentally responsible congregation</p>	<p>Investment in the space (see capital campaign)</p> <p>Investment in solar panels (see capital campaign)</p> <p>Green Chalice</p>	Facility upgrades to take place between the Summer and Fall seasons of 2020	<ul style="list-style-type: none"> • Congregation/Members • Property • Security • Capital Campaign Team
Leadership Development	<p>Leadership trainings</p> <p>Encourage new leadership in vital congregational roles</p>	<p>Annual training event for new volunteers</p> <p>Intentional mentoring (Look to the new Elder and Deacon efforts in 2019)</p> <p>Spiritual gift studies</p>	Ongoing	<ul style="list-style-type: none"> • Congregation/Members • Nominating Committee • Leadership Team • Pastoral Staff

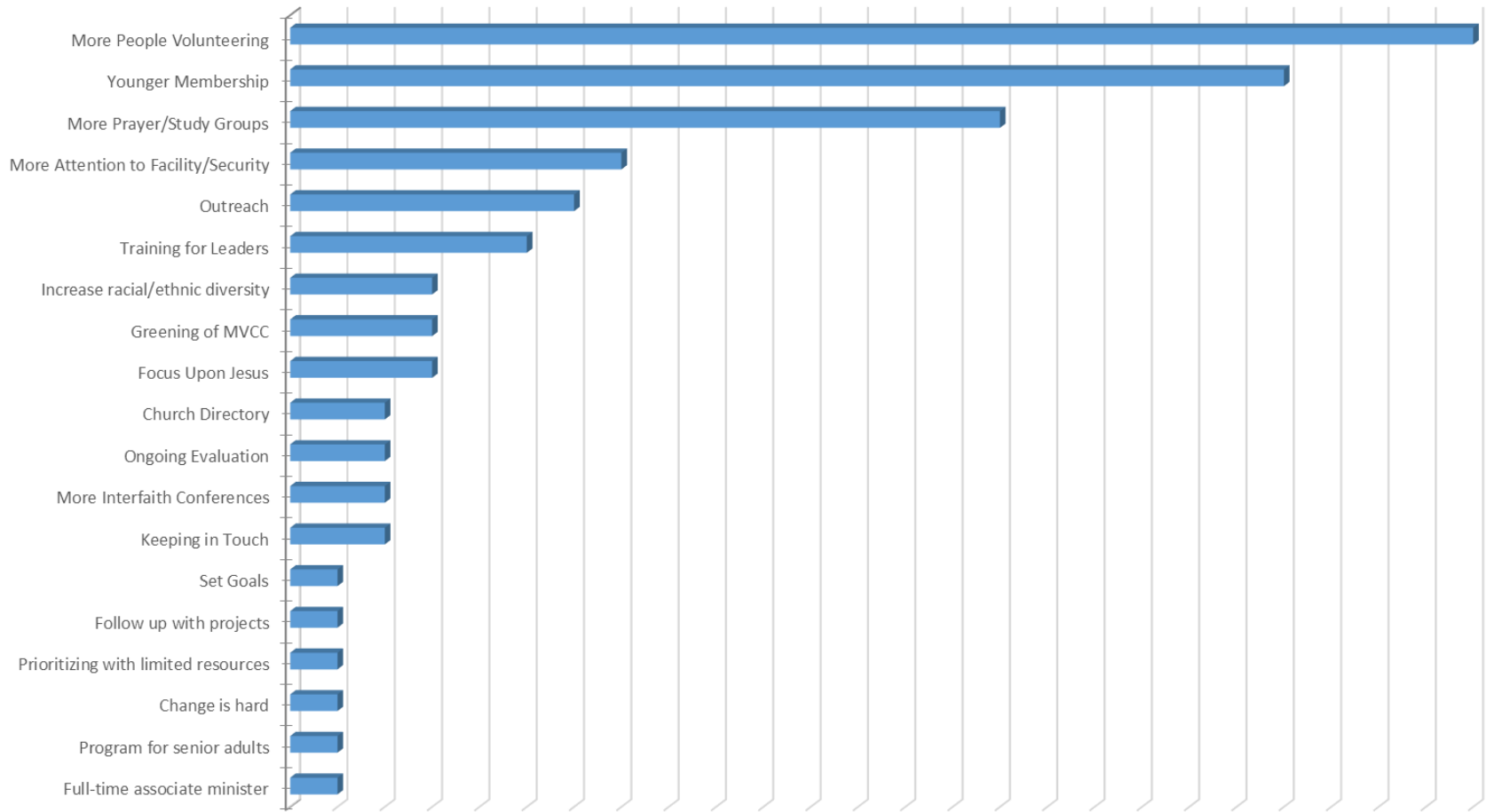
The scope of the Capital Campaign will be determined by the board and the remodeling committee. Areas of need identified by the vision team include:

- HVAC³: Replace the swamp cooler and boiler system with a modern heating and cooling system.
- Screens: Update projection screening in the worship spaces. See Sanctuary update.
- ADA Compliance: Place ramps and other accessibility features to ensure that all MVCC members can participate in all portions of worship
- Narthex remodel
 - Move walls (e.g., shrink sanctuary) to resize the Narthex space and improve flow and usability.
 - Update paint (brighter and more welcoming)
 - Update lighting to highlight the updated paint
 - Improved signage
 - Install a coffee bar
- Sanctuary remodel
 - Using the back portion of the sanctuary as a new enclosed nursery
 - Deemphasize the front center screen and supplement with a new side projection system
 - Shorten the sanctuary to improve the worship experience for a congregation of our size
- Furniture update: New seating and couches throughout the facility
- Environmental stewardship (Green Chalice)
 - Recycling initiative
 - Solar panels
- **Conclusion:**
 - The visioning process unveiled a deep desire for members of MVCC to be more engaged and connected in a two-fold manner: 1) Members want to be connected to each other through events, small groups, Bible studies, and other activities. Folks want to see and talk with one another more and that is indeed good news. 2) Members also want to be more connected and engaged with our community.

³ Heating and Air Conditioning
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If you could change anything about MVCC what would it be?



If money/time/energy was not an issue what would you want to see happen at MVCC?

